Sultan Stucco and Construction Corp.

Health and Safety Policy

Policy Statement:

At Sultan Stucco and Construction Corp., the safety, health, and well-being of our employees, subcontractors, clients, and the public are our paramount concerns. We are fully committed to maintaining a safe and healthy work environment in strict compliance with Ontario's Occupational Health and Safety Act (OHSA) and all applicable regulations governing construction activities involving Exterior Insulation and Finish System (EIFS).

Our Commitment:

Management Dedication: Our management team is deeply committed to prioritizing safety and ensures that health and safety considerations are integrated into all facets of our operations. We foster a proactive approach, encouraging everyone to be accountable for safety.

Employee Empowerment: Sultan Stucco encourages open communication and active participation from every employee to identify hazards, report concerns, and contribute to our health and safety initiatives. We value their input and recognize their role in maintaining a safe workplace.

Supervision and Training: Our supervisors and managers are responsible for providing comprehensive training, guidance, and supervision to employees and subcontractors, ensuring they understand and comply with OHSA regulations and industry standards related to EIFS installations.

Continuous Improvement: Sultan Stucco is dedicated to continuous enhancement of our health and safety practices. We conduct regular assessments, engage in ongoing training, and incorporate updated regulations and best practices to ensure the highest safety standards.

Key Health and Safety Procedures:

Risk Assessment: Before commencing any EIFS project, Sultan Stucco conducts thorough risk assessments to identify potential hazards. We develop and implement robust mitigation strategies to ensure a safe working environment. **Personal Protective Equipment (PPE):** Sultan Stucco mandates the use of appropriate PPE as specified by OHSA and industry standards during EIFS

applications and all construction activities. This includes but is not limited to safety harnesses, goggles, gloves, and respiratory protection.

Worksite Safety: We emphasize the importance of proper barricades, signage, and safety procedures to prevent accidents and injuries on construction sites. Sultan Stucco ensures compliance with OHSA and related regulations regarding site safety protocols.

Equipment Safety: Regular maintenance, inspection, and safe usage of tools and equipment are strictly enforced. We follow manufacturer guidelines and legislative requirements for all machinery and tools used in EIFS applications. **Emergency Preparedness:** Sultan Stucco provides comprehensive training and clearly defined procedures for emergency response, including evacuation plans, first aid stations, and fire safety protocols in alignment with OHSA standards. **Health and Hygiene:** We promote and maintain high standards of health and hygiene, providing access to clean drinking water, sanitation facilities, and measures to minimize exposure to hazardous substances in accordance with OHSA regulations.

Compliance and Review:

Sultan Stucco pledges full compliance with Ontario's Occupational Health and Safety Act (OHSA) and all pertinent health and safety legislation governing EIFS installations and construction activities. Our Health and Safety Policy undergoes regular reviews, updates, and continuous improvements to uphold the highest safety standards.

Signed:

Metin ATAY Director

12-05-2021