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NHS
National Performance Advisory Group

Waste Management Best Value Group

Annual Report
2025-26



NPAG is a commercial division of the East of England Ambulance Service

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Mission statement

> To lead and improve the safe management of healthcare waste across the health economy.

Terms of Reference

To improve Waste Management across the health economy by undertaking the following:

1. Meet quarterly to facilitate networking with peers;
2. Share information with like-minded groups and individuals including Environment Agency, Health and Safety Executive, Chartered Institution of Wastes Management, Department of Health & Social Care, NHS England, Department for Transport, Care Quality Commission, HWMA and other NPAG national groups;
3. To maintain confidentiality and respect Chatham House rules. Members and representatives found breaching this term will respectfully be asked to leave the group;
4. To broaden the scope and raise the profile of the healthcare waste manager within the healthcare sector;
5. Discuss benchmarking and undertake, as required, benchmarking exercises;
6. To work with both legislative and professional bodies i.e. NHS Confederation to build and maintain national and international relationships and policy;
7. Critically examine and produce performance indicators, procedures & policies applicable to the group;
8. Through group participation drive research and innovation to improve waste management within the healthcare sector;
9. Learn from presentations from external agencies on new legislation and central guidance and case studies etc.;
10. Identify good practice & develop service improvements in terms of cost effectiveness, quality and patient safety;
11. Identify and develop training and educational opportunities (e.g. CIWM and WAMITAB)
12. Undertake horizon scanning.

NPAG will support the group at and between meetings including with the provision of a dedicated members' area on the NPAG website, provision of the NPAGNetwork service and an 'Inter Meeting Email Discussions' (IMEDs) facility.

Introduction

Another successful year for the group in many respects. Despite the changing landscape and increasing financial pressures facing the NHS, membership has once again exceeded 80. This represents a significant achievement and reinforces our position as, what we believe to be, the largest group of its kind in the country.

Once again, the group has covered a huge range of topics, as you will see referenced in the report below.

One of the reasons for the group's success is the significant knowledge and experience of its members. When seeking advice or assistance with a particular challenge, members can be confident that someone within the group will be able to help. This is demonstrated particularly well through the IMEDs (Inter Meeting Email Discussions) facility, which I operate as the group facilitator and which is described later in this report. The facility enables members to put questions to the whole group outside of the meetings themselves, often receiving answers the same day and sometimes within the hour!

The group continues to attract and benefit from contributions from a range of expert guests and organisations, including NHS England, CIWM, the Environment Agency, DEFRA, Crown Commercial Service, NHS Supply Chain and NHS Shared Business Services, as well as a range of commercial speakers.

This report does not include every topic, discussion or issue covered during the round. Rather, it provides a selection to give a flavour of what membership of the group entails. Anyone wishing to find out more should contact NPAG HQ at info@npag.eastamb.nhs.uk.

The first meeting of the new round will be held virtually via MS Teams on Thursday 3 December 2026. We do hope that you can join us.

Dale Atkins,
NPAG Business Associate and Facilitator

Chair's View

It is heartening in these days of increasing fiscal pressure upon our services that our employer Trusts seem to still recognise the benefits of having such a national group and allow so many waste managers to join and participate. I believe the sharing of information and expertise – both within meetings and also via the IMEDs - to be invaluable and the fact that we are supported so generously by our invited experts is, hopefully, testament to the knowledge base that has been developed by our members. I hope that such support can be maintained throughout the upcoming season and look forward to seeing you all at the scheduled meetings.

Dave Tucker,
Chair

Meeting Dates and Formats

The following meetings were held in the round:

- **Meeting 1 – Thursday 4 December 2025, MS Teams**
- **Meeting 2 – Thursday 5 March 2026, MS Teams**
- **Meeting 3 – Thursday 4 June 2026, MS Teams**
- **Meeting 4 – Thursday 3 September 2026, MS Teams**

Mini Meeting – Thursday 5 November 2026, MS Teams
This meeting was compensation for converting June meeting from a face-to-face to a virtual due to financial pressures on travel and accommodation.

Member Testimonials

“I have found being part of the National Performance Advisory Group for Waste Management extremely beneficial. Having a dedicated group of waste professionals to talk openly about waste management, its challenges, opportunities, and best practice is refreshing and provides reassurance that you’re not alone in facing many of the issues and complexities that come with the role. The willingness of members to share their knowledge, experiences, and practical solutions has created a supportive network where we can learn from one another and work towards common goals. It’s also great to have access to experts from across the field who can provide updates on developments, offer guidance, and answer questions. The discussions are always insightful and have provided ideas and practical solutions that have helped shape and improve waste management within my own organisation. I would highly recommend NPAG to anyone involved in healthcare waste management.”

Waste & Compliance Manager, Birmingham Community NHS Trust

"The NPAG Waste BVG has been an invaluable source of learning for me over the years and has helped me move from being someone who knew nothing about healthcare waste to being a competent, well trained waste manager. It's a lively, yet friendly and welcoming group. Thank you."

Waste Manager, East & North Hertfordshire NHS Trust

"I find being part of the Waste Management BVG is invaluable in my role, sharing challenges, learning/experiences and solutions with NHS colleagues from across the nation in a supportive environment, with input from relevant national bodies."

Waste Officer, Royal United Hospital NHS Foundation Trust

"I always learn something from the NPAG Waste Management Group. Members' willingness to share their knowledge and experiences is much valued. Waste is an area which receives little attention from any level within NHS organisations, particularly from those at the top so it's really good to be 'among' people who really care about it and about getting it right."

Waste Officer, SWFT Clinical Services

Being part of NPAG is extremely valuable to us. It gives us the opportunity to connect with colleagues across the NHS, share experiences and learn form each other in a way that isn't possible working in isolation. The benchmarking and sharing of best practice provide real assurance and help us identify opportunities to improve and demonstrate value for money. For me one of the greatest benefits is the strength of the network - having trusted NHS colleagues to share ideas, challenges and practical solutions with is invaluable."

Head of Facilities, West Hertfordshire Teaching Hospitals NHS Trust

Joining the NPAG for Waste Management has allowed me to network further afield. Having the direct contact with the Environment Agency, NHS Supply Chain and NHS England is invaluable. Its a great space to share best practice and the issues we all face within our own Trusts."

Waste Manager, Wrightington, Wigan & Leigh Teaching Hospital NHS Foundation Trust

So glad I belong to this network of waste managers. It is the best place for help, sharing ideas and innovation. The expertise within this group is amazing."

Trust Waste Manager, Hampshire Hospitals NHS Foundation Trust

Dissemination of Information

To ensure that the delegates feel able to discuss freely, the topic and key details are noted at meetings (unless the delegate requests that the information not be recorded).
Presentations and additional documents from the meetings are uploaded to the password protected members via the NPAG website.
Meeting minutes, agendas, presentations from meetings and shared documents are sent out via e-mail.
Members are able to ask questions between the meetings via an e-mail service which is provided by NPAG, known as the NPAGNetwork.
In addition to the NPAGNetwork members also have the opportunity to benefit from a facility known as Inter Meeting Email Discussions (IMEDs), whereby a member can ask a question or share information with the group via the NPAG facilitator. Responses go directly to the member who asked the question with responses being collated for group sharing. Often answers can be provided the same day! Topics covered include:

Pre-Acceptance Audits – Template	Waste
SOP for Bulky Waste	Reusables in the Community
Recycling Stations	20 : 20 : 60
HWMA Question	Big Belly Solar Compactors
Food Disposal	Questions re Tender for Domestic Waste Services
Staff Food Waste	
Reverse Vending Machines	Waste Contractor Price Increases
National Data and or Dashboards	Embryo Disposal
Daniels Sharpsguard 24ltr Containers	How long can a Sharpsmart container or any other sharps container be left open?
Pedal Bins + Open Topped Bins	
Disposal of Medicines in the Community	Sanitary Waste Specification
Pre Acceptance Audits - Multiple Sites	Transporting medical gases and storing them
Unused Out Of Date Sharps	Pre-Acceptance Audits
Waste Bins In Departments	Unmarked waste container left by external Organ Retrieval Team
Ethicon Recycling Scheme for Theatre Equipment	
	Waste Efficiency Support
Ink Cartridge/Toner Recycling Service	Vapes
Disposal of saline-only syringes (no sharp)	Chemo Mobile Unit (Truck)
Essential Course Recommendations for a Waste Officer and Waste Manager	Tradebe Users
	Eco-Smart Food Waste Dryers
Waste Bins - Wet Weather	Vape Bins
Waste Strategy	Infectious Waste - Patient Homes - Contractors
Sharps Waste	Clinical Waste Cradle Option
Electric Dryers v Paper Towels	Disposal of “Poppers” - Alkyl Nitrites
Elis Laundry	Ward Waste Audits Frequency
Waste Mgnt Structures / JDs / Policies	Domestic Bin Washing Companies
Bins for the Disposal of Confidential Paper	Milk and Food Waste

Meeting Content and Topics Covered

This section is aimed at providing a flavour of the wide range of topics and discussions from the various meetings across the round. These are extracts only.

At each of the meetings there is a set of regular agenda items, these being: i) 'Inter Meeting Email Discussions' (as above) ii) 'Hot Topics Discussions iii) 'Market Place – Sharing Good Practice'.

Meetings have also benefited from regular input from external experts including the following:

- **NHS England, Liam Hogg**
- **Environment Agency, Pete Chesney and EA Specialist Colleagues**
- **CIWM, Dr Anne Woolridge and Tina Benfield**
- **NHS Supply Chain, Rosy Bennett, Heidi Barnard and NHSSC Specialist Colleagues**
- **NHS Shared Business Services, Sophia Canale and Emma Clyne**

Hot Topic Discussions

Under this agenda item members can raise any issue that is of current concern. The following is just a brief selection of discussions held. Some of the comments are from open discussions, others have been extracted from 'Chat' re MS Teams.

EA Audit – Revisit
Member A – His trust is having a revisit from EA – looking at waste labelling. Q. Who signs off the tub/sharps containers brought back from patient's homes? For example where patient is discharged home after an operation.
Member B – Does this not relate to licensing re the on-site arrangements?
Member C – A. Remind the EA that this is the responsibility of the local council. Following discussions with her local EA representative it was agreed that her trust would take this in as a better option. Use a 'Patient Return' label.

Extracts from Chat:
Member D - Sharps boxes returned are signed as 'Patient Return' without their personal details.
Member E - Sharps boxes are disposed of in larger sharps containers and labelled as 'Patient Returns'.
Member F - They should be calling their local council to collect them from their home, that's what we do unless we are visiting them with our nurses then we do home collections.
Member G- Patient community waste is expanding in our Trust, in particular renal patients due to the large volume of waste.

Category A Waste

Member H – Received an advisory from NHSE re looking out for the Ebola virus and how to deal with it from a waste perspective. As an ambulance trust he does not necessarily have the facilities on site. Q. Any suggestions / ideas?

Member I – A. Also from an ambulance trust – has provision for Cat A waste at each of its hub sites. Also has a SOP for this. You need to identify sites for this is you can.

Action: Member I agreed to share SOP with Member H.

Food Waste in Departments – Staff

Member J – Looking at food waste in departments – re staff. Q. Has anyone implemented this and would she be able to come and see if in neighbouring area?
Member K – A. Has done work here re patients but not for staff.

Extracts from Chat:
Member L - We have rolled out food waste at all sites. We have food caddies in all areas that may produce food waste, office kitchens, Regen Kitchens (patient food) Pantry's etc. Apart from Regen kitchens they remove the food waste after every service, staff areas is once a day
Member M - We have started food waste in staff areas, we have created food drop off points so all our staff are accountable for their own food waste
Member N - We have implemented food collections in staff areas. We have a clear bag in the caddies which are exchanged by the house keepers.
Member O - We have introduced food caddies in the main wards and the staff rooms for the wards, Domestic staff will change the clear bag in the food caddies in the staff rooms and take that waste to the ward kitchen and catering will take back to main kitchen all food waste.

Nurses and the Purple / Blue Waste Stream

Member P – Q. Is anyone having problems with nurses (specifically paediatric in this case) putting purple/medical waste in any bin available ? What have others done to address this?
Member Q – A. Has a 'blue' waste stream. These all go in there.

Extracts from Chat:
Member R - should go blue?
Member S - I was going to suggest blue medicine box - we have SRCL biosystem reusable bins at 'location'.
Member T - Not seen this but we do have pharmaceutical waste stream. However, our staff are guilty of putting plenty of other waste in the wrong bins!!!
Member U - Reusable sharps bins might be a good way to re-educate staff.

Benchmarking Exercise

During the round the group has undertaken a detailed benchmarking exercise led by the vice chair of the group. The following are the main areas covered in the analysis:

- Where Does WM sit?
- Trust?
- WM in Statutory and Mandatory Training?
- Influence Tendering Processes?
- Reusable Sharps Container Coverage
- Do you have a DGSA?
- Total Waste Management?
- Waste Pre-Acceptance
- Furniture Reuse Scheme?
- Walking Aid Reuse Scheme?
- 20 : 20 : 60
- Cost per Tonne – Incineration (Clinical Waste)
- Cost per Tonne – Alternative Treatment (Clinical Waste)
- Cost per Tonne – Offensive
- Cost per Tonne - Clinical Waste (excluding incineration) Processed on Site Cost
- Cost per Tonne - Clinical Waste Processed at Municipal Waste Plants
- Cost per Tonne – Recycling
- Cost per Tonne – EfW
- Cost per Tonne – Food
- Cost per Tonne – Confidential
- Cost per Tonne – WEEE
- Cost per Tonne – Domestic Waste (Recycling)
- Cost per Tonne – Domestic Waste (Landfill)
- Cost per Tonne – Domestic Waste (Incineration)
- Proportion of Time Spent on Waste Management
- NHS Pay Band of Waste Staff
- Number of Waste Staff members (WTE)
- Is the waste management function part of the Trust or a wholly owned subsidiary or PFI?

A working group used a dataset based on the above criteria, supported by a data collection sheet circulated to members, to collate and analyse the information. The findings were then shared with members to support further consideration and service improvement.

This exercise will be reviewed and repeated in the 2026/27 cycle of meetings.

The analysis and reports referenced above are available from NPAG to members only.

Waste Training for Non-Waste Staff

During the round a working group was established to develop training materials for NPAG members to use. This work was aimed at staff who were not dedicated to waste management e.g.: clinicians, porters, housekeeping, etc.

It would cover the basics around segregation, handling of waste, why we treat waste as we do, etc. The aim would be to keep it short and snappy. Looking at using pictures to help explain what is required and possibly producing short videos in each of the categories. The training package was being produced in small chunks as a 'pick and mix' of resources.

Examples of External Presentations

- **Emissions Trading Scheme – An overview, from a regulators perspective,** Ed Dickinson, Environment Agency
- **EmisUK ETS Waste – Clinical Waste Considerations,** Jamie Pinkerton Senior Policy Advisor – Scope Expansion (Waste), UK Emissions Trading Scheme, Department for Energy and Net Zero
- **EA Hospital / Producer Audits**, Claire Giles and James Pearson Hazardous Waste Team, Environment Agency
- **Waste Segregation & Air Emissions, VOC – Volatile Organic Compounds,** Rob Green, UK Compliance Manager, Sharpsmart UK
- **Clinical Waster Containers and Reusable Clinical Waste Containers Framework,** Sofia Santoro-Kirk and Louisa Elsworth, NHS Supply Chain
- **Managing Your Hospital Food Waste,** Duncan Gibson, Service Manager and Mike Swarbrick, Sales Director, PRM Waste Systems
- **New British Standard on Healthcare Waste Management for Use in Construction,** Simi Odimayo Standards Development Manager. Safety, security and food – BSI Group and Rufus Henderson, Sustainability Consultant, NuGreen
- **Hazardous Waste Consignment Note Signatures,** Pete Chesney, Paul Eccleshall and Emma Hughes, Hazardous Waste Regulations Team, Environment Agency
- **Polymer Products Feedback,** Maggi Malpas, Category Manager – Polymer, NHSSC
- **NHS SBS – Sustainable Waste Management Framework Stakeholder Engagement,** Sophia Canale, Principal Category Manager and Emma Clyne, Senior Category Manager, Estates & Facilities, NHS Shared Business Services
- **Beyond Waste: Reducing Carbon, Controlling Cost, Protecting Care,** Debbie Macey, National Development Manager NHS/Healthcare
- **Sharpak Zero: A New Generation of Reusables Powered by AI-Driven Waste Reporting,** Jayne Jackson, Business Development Manager and George Cooke, Sharpak Healthcare
- **Reforming the waste carrier broker and dealer system,** Alan Martin, Environment Agency

Sharing Member Experiences

Members are given the opportunity to share experiences / learning / project details / etc. with colleagues. Examples include:

- Update on the National Ambulance Waste Group
- AI Enabled Waste App.
- GMHH - Internal Reuse Platform
- Mattress Disposal
- Hospital Food Waste:
    i) Management of Food Waste
    ii) Putting Food Waste Collections in Place
- Developing Our Prevention and Reuse Statistics
- Bio Bin Security

Documentation Shared during the Round

NPAG members shared national guidance, local policies, tools and training resources.

Waste strategy, policy and auditing

Waste Carbon Reduction Tool
Waste Audit Checklist and Pre-acceptance Audit Template
EMAS Waste Audit Template 2025
Healthcare Waste and Waste Management Policies
2025–2028 Waste and Resources Strategy
NHS Clinical Waste Strategy
Hospital Waste Presentation

Operational guidance

Bulky Waste Dismantling and Fly-Tipping Guidance
Medical WEEE Action Card
Community Clinical Waste Transportation SOP
Paper Towels
Waste Bins, Bags and Labelling Information Card
Clinical Sharps and Reusable Containers Action Card
Healthcare Waste Definition and Coding Information Card
Blister Packs and Animal Milk Disposal Guidance

Roles, structures and procurement

Clinical Services Waste Structure
Waste Co-ordinator, Environmental Officer and Compliance Officer roles
NHS Supply Chain Product Codes and Pricing
Single-Bin and Wybone Pedal Bin Ordering
Revised Tender Questions
Non-Healthcare Waste Tender Response and Specification
Lot 1 Scoring Criteria

Future Plans 2026/27

As the Waste Management group moves into the next cycle of meetings it will continue to engage with a range of organisations and agencies including:

- NHS England
- Environment Agency
- Chartered Institute Waste Management (CIWM)
- Healthcare Waste Management Association
- Crown Commercial Services
- NHS Supply Chain
- DEFRA
- Health and Safety Executive
- CQC
- Other NPAG groups including Estates, Facilities and Operating Theatres
- …. As well as recognised commercial organisations that are able to bring expertise and education to the group.

The following is just a selection of the topics to be covered:

- **Clinical Waste Strategy**
- **HTM 07-01 and improvements to associated guidance**
- **New waste technologies**
- **Plastic recycling**
- **Benchmarking**
- **Simpler Recycling**
- **Regulatory requirements**
- **Job Descriptions**
- **Food waste**
- **IT systems / electrical waste**
- **Offensive waste stream**
- **Community waste**
- **Waste stream revenue opportunities**
- **Staff Education / awareness raising / induction**
- **Training for non-waste managers**

Group Membership 2025-26

The following demonstrates the breadth of the membership and how many trusts the group represents across the NHS.

Job Title	Organisation
Waste & Sustainability Manager	Doncaster & Bassetlaw Teaching Hospitals NHS FT
Estates Programme Manager	Nottingham University Hospitals NHS Trust
Waste Officer (Community)	Royal United Hospital Bath NHS Trust
Sustainable Waste Officer	Cambridge University Hospitals NHS FT
Facilities Audit/Compliance & Waste Manager	Derbyshire Healthcare NHS FT
Facilities Support Services Manager	Salisbury NHS FT
Portering & Transport Coordinator	Worcestershire Acute Hospitals NHS Trust
Waste Manager	Multiplex Services Europe Ltd
Sustainability Manager	University Hospitals Plymouth NHS Trust
Deputy Assistant Director of Facilities	AGH Solutions Limited
Deputy Head of Facilities	Birmingham Community Healthcare NHS FT
Waste/Environmental Officer	SWFT Clinical Services Ltd
Waste & Compliance Manager	University Hospitals of Morecambe Bay NHS FT
Waste Manager	Gloucestershire Managed Services (GMS)
Waste & Environmental Manager	University Hospitals Dorset NHS FT
Waste, Sustainability & Energy Manager	Cambridgeshire & Peterborough NHS FT
Waste Lead	Devon Partnership NHS Trust
Facilities Service Manager (Waste)	East & North Herts NHS Trust
Contracts & Waste Manager	Leeds Community Healthcare NHS Trust
Energy & Waste Compliance Officer	Tameside & Glossop Integrated Care NHS FT
Head of Facilities	Birmingham Community Healthcare NHS FT
Deputy Logistics Manager	The Robert Jones & Agnes Hunt NHS FT

Job Title	Organisation
Waste & Logistics Manager	Greater Manchester Mental Health NHS FT
Waste Manager	Somerset NHS FT
	City Hospitals Independent Commercial Enterprises Ltd
Waste Manager	West Hertfordshire Teaching Hospital NHS Trust
Waste & Environmental Manager	Nottinghamshire Healthcare NHS FT
Portering & Waste Manager	East Sussex Healthcare NHS Trust
Trust Waste Manager	Hampshire Hospitals NHS FT
Head of Facilities	West Hertfordshire Teaching Hospital NHS Trust
Waste Manager	Newcastle upon Tyne Hospitals NHS FT
Patient Experience Manager	Humber Teaching NHS FT
Environmental & Sustainability Officer	Sheffield Children's NHS FT
Sustainability Manager	Sussex Community NHS FT
Senior Sustainable Waste Manager	University Hospitals Bristol & Weston NHS FT
Head of Sustainability	Pennine Care NHS FT
Environmental Services Manager	Cambridge University Hospitals NHS FT
Contract Manager	East of England Community Health & Care NHS Trust
	City Hospitals Independent Commercials Enterprises Ltd
Facilities Manager - Soft Services	Cornwall Partnership Trust
Waste Officer	University Hospitals of Derby & Burton NHS FT
Head of Waste & Resources	Manchester University NHS FT
Waste Trainer/Auditor	York Teaching Hospital Facilities Management LLP
Waste Environmental Officer	George Eliot Hospital NHS Trust
Waste & Sustainability Manager	South Tees Hospitals NHS FT
Deputy Sustainability Manager	East Midlands Ambulance Service NHS Trust
Waste Manager	Midlands Partnership NHS FT
	Nottingham University Hospitals NHS Trust

Job Title	Organisation
	BWC Management Services Limited
Facilities Manager	Frimley Health NHS FT
Logistics Manager	The Robert Jones & Agnes Hunt NHS FT
Waste Manager	The Shrewsbury & Telford Hospital NHS Trust
Waste Manager	Royal Devon University Healthcare NHS FT
Facilities Manager	NTW Solutions Ltd
Environment Manager	Leeds Teaching Hospitals NHS Trust
Waste Officer	NHFM Ltd
Waste Coordinator	Sussex Community NHS FT
Waste Manager	Princess Alexandra Hospital NHS Trust
Facilities Manager	Surrey & Sussex Healthcare NHS Trust
Support Services Manager	Royal Devon University Healthcare NHS FT
Waste Manager	University Hospitals Bristol & Weston NHS FT
	Surrey & Sussex Healthcare NHS Trust
Waste & Recycling Manager	Royal United Hospital Bath NHS Trust
Waste Monitoring Officer	Humber Teaching NHS FT
Head of Sustainability & Fleet	Dorset Healthcare University NHS FT
Waste Manager	St Georges Hospital NHS Trust
Portering & Waste Manager	East Sussex Healthcare NHS Trust
Category Manager - FM	Leeds & York Partnership NHS FT
RWT Waste Services Manager	The Royal Wolverhampton NHS Trust
Waste, Utilities & Energy Manager	South Central Ambulance Services NHS FT
Waste & Compliance Officer	Hampshire Hosptials NHS FT
Senior Health, Safety & Environmental Advisor	DSFS Limited
Waste & Compliance Manager	Birmingham Communtiy Healthcare NHS FT
Waste Services Manager	North Bristol NHS Trust
Sustainability & Waste Manager	QE Facilities Ltd - Gateshead Health NHS FT
Waste & Sustainability Manager	George Eliot Hospital NHS Trust

Job Title	Organisation
Waste Services Team Leader	North Bristol NHS Trust
Waste Minimisation Officer	Lancashire Teaching Hospitals NHS FT
Facilities Manager	Devon Partnership NHS Trust
Waste Manager & Facilities Health & Safety Lead	Sheffield Teaching Hospitals NHS FT
Energy & Waste Officer	West Suffolk NHS FT
Waste Minimisation Officer	The Christie NHS FT
Waste & Monitoring Manager	Mid Cheshire Hospitals NHS FT

NPAG Developments

CPD Certification

The NPAG is a member of the CPD Certification Service. The Waste Management Best Value Group has been awarded for CPD approval for 2026-27. CPD Certification is a formal recognition of the contribution that membership of the Waste Management BVG makes to members' continued professional/personal development. At the end of the annual round of meetings, members will receive certificates of attendance for all meetings attended during the year to evidence the contribution made as part of lifelong learning.

NPAG*Network*

The NPAGNetwork provides the facility for members to ask questions of any individuals, group or groups within the overall NPAG membership. Questions can be sent to the NPAGNetwork Coordinator who disseminates them across the NPAG membership. Responses are collated and returned to the originator and others who declare an interest in the question asked.

NPAG Library

The NPAG Library holds presentations from NPAG best value groups and conferences, together with policy and other documents sent in by members.

Access to these items is via the NPAGNetwork Coordinator.

NPAG Website

The NPAG website includes a private members area for each of the NPAG BVGs. Through these sites, BVG members can access and download meeting agendas, minutes, presentations and survey forms. The areas are password protected.

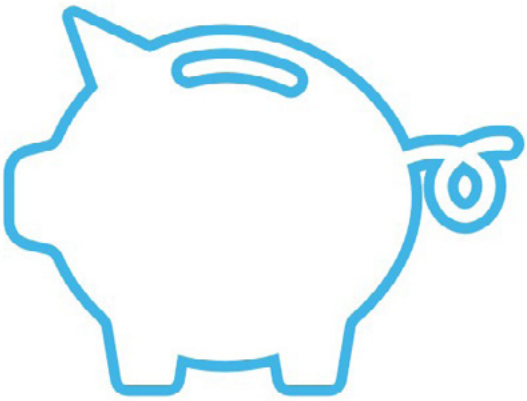
MS Teams

Each BVG member is added to the specific group MS Team allowing the contribution of files, links and documents via the Teams Channels. This is in addition to the above and adds an extra means of communication between meetings and is group led.

Discounts and Offers

Members Referral Fee –

Introduce a friend and receive a discount on your membership.



A member referral resulting in another Trust/ Organisation registering for full membership of the same group will result in the referring member qualifying for a 25% contribution from NPAG towards their membership.

The discount applies to the full membership fee only (not applicable to the 2nd member rate). The discount will be applied once, at the start of the current meeting round. Mid round membership referral discounts will be processed at the start of the following year's membership round.

Multiple referrals will result in multiple discounts up to four referrals per meeting round.



Second Club Membership

A **25% discount** will be applied when an existing NPAG member joins an additional Group. This does not apply to the second member rate.

Introducing our **Try Before You Buy*** option

**Try Before You Buy option is available to new members only. New members must inform NPAG in writing that they wish to 'try before they buy' prior to first meeting attendance. If the new member continues membership beyond the first meeting then the full group membership fee applies.*



NPAG Best Value Groups

NPAG organises and facilitates a national network of Best Value Groups that enables members to share experience, identify good practice; innovation and information to assist individual managers develop their own service improvement action plans.

Facilities (North) BVG	Facilities (South) BVG	Temporary Workforce Network
Clinical Engineering (North) BVG	Health Visiting and School Health Services DN	Operating Theatre Managers BVG
Clinical Engineering (South) BVG	IT and Medical Connectivity Network	EPRR Network
Decontamination BVG	National District Nurses Network	Telecoms
Energy Network	NHS Car Parking and Travel Planning Network	Violence Reduction and Security Management Network
Estates Services BVG	NHS Sustainability Network	Waste Management BVG
NHS Transport and Logistics BPG		

For further information on the NPAG and our future activities, please contact NPAG:
info@npag.eastamb.nhs.uk