



SUSTAINABILITY TRAINING AND AWARENESS ACTIONS

CREATION OF THE SUSTAINABILITY COMMITTEE

As part of strengthening the environmental and social governance of the network, the Sustainability Committee of Arena Hotels & Suites was established, composed of representatives from different departments and units.

The group aims to monitor indicators, propose improvements, define goals, and ensure the implementation of the guidelines set out in the Sustainability Policy.



TRAINING ON SELECTIVE COLLECTION AND PROPER WASTE DISPOSAL

We conducted internal training with the teams to reinforce best practices in waste separation, addressing the correct disposal of recyclable, organic, and non-recyclable materials.

The activity aimed to raise employee awareness about the importance of selective collection in daily operations, contributing to the reduction of environmental impacts, increasing recycling rates, and strengthening the company's sustainability actions.

During the training, practical activities were used to facilitate learning and encourage team participation.



TRAINING ON CONSCIOUS USE OF WATER AND ENERGY

Training was conducted with the operational teams focusing on the responsible use of natural resources, addressing practices to reduce water and energy consumption in the hotel's daily routines.

During the training, guidelines were presented on efficient procedures, identification of waste, and the importance of everyone's participation in achieving the company's environmental goals.



TRAINING AND FEMALE EMPOWERMENT

We carried out the Mulher Arena Workshop, an initiative focused on training women in food production techniques with commercial potential, with the goal of encouraging income generation, financial independence, and entrepreneurship.

The activity was conducted by professionals from the company's Food & Beverage team and had the support of the Women's Affairs Department, reinforcing Arena Hotels & Suites' commitment to social responsibility, the appreciation of diversity, and the development of actions that promote a positive impact on the community.

