

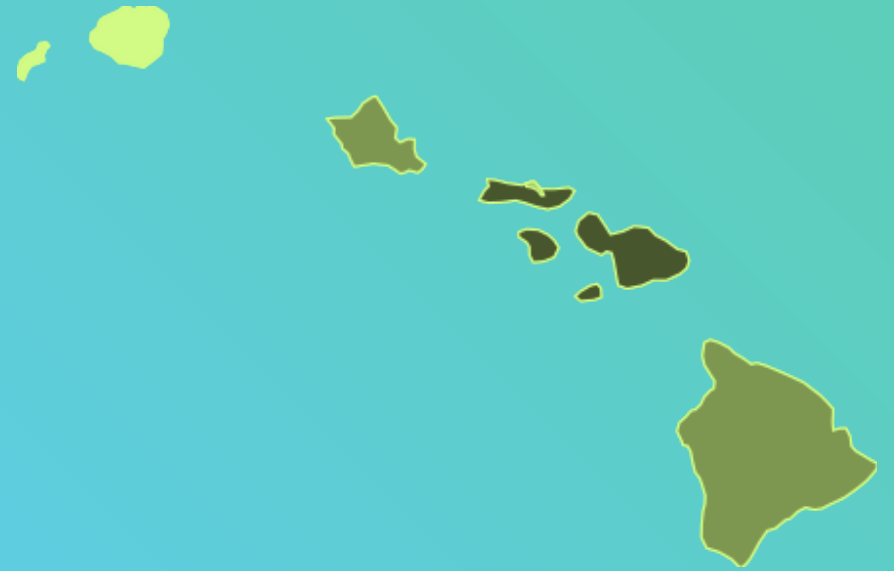


REPORT

THE GROWING CAPACITY PROJECT

Key Findings

August 2023-June 2025



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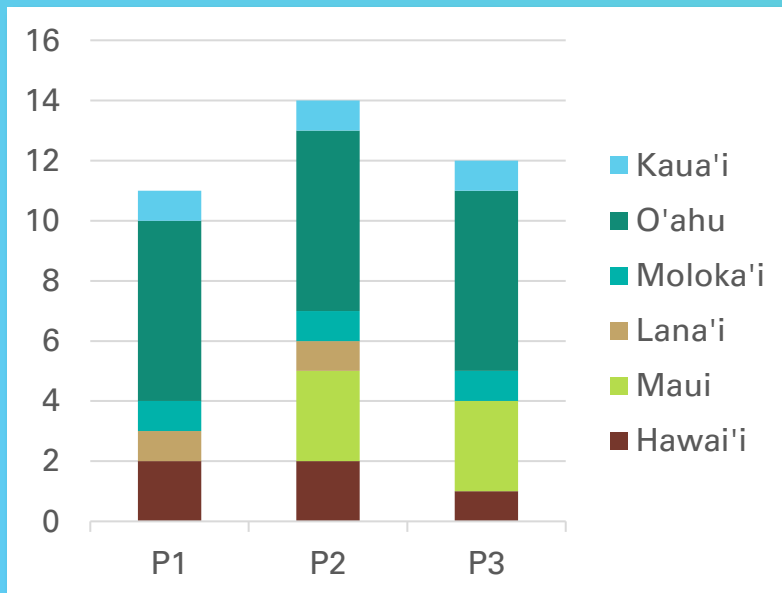
PROJECT ORIGINS

This project was conceived through a partnership between Bishop Museum, Nonprofit GrowthGen, and Hawai'i community partners.

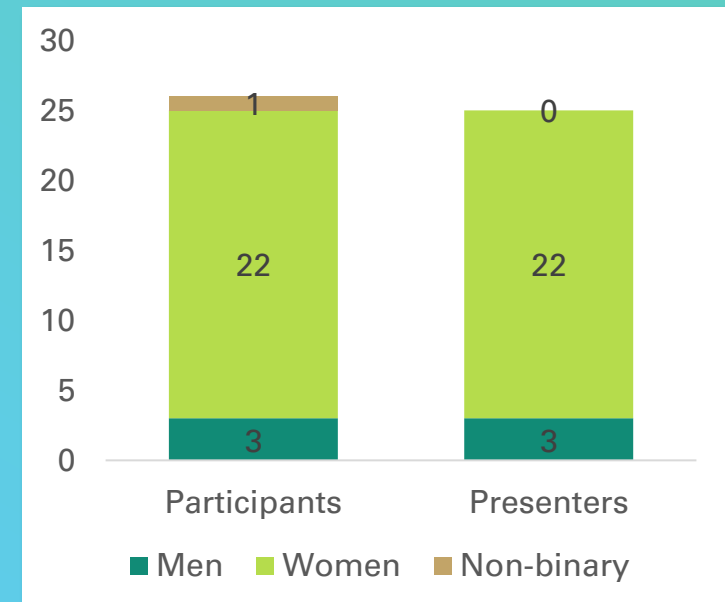
It was funded, in part, by the Institute of Museum and Library Services Native American Native Hawaiian Grant # MN-252908-OMS-23.



PARTICIPANTS SNAPSHOT



Native Hawaiian
Participants





PROGRAM SNAPSHOT

Overarching Goals of the Growing Capacity Project (GCP)

1. The GCP will provide a forum for NP professionals across the state to interact and connect around mutual needs for capacity-building.
2. Each program will increase participant comfort and confidence to do their job.
3. Each participant will complete a class project that is customized and useful to their own work.

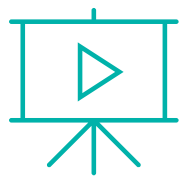
Program	Nonprofit Management (6 weeks)	Project Management (6 weeks)	GrantsGen (12 weeks)
Topics	• Strategic Fundraising • Managing Boards • Centering Community • Building Partnerships	• Defining Project Scope • Developing Timelines • Managing Teams • Trying a new PM tool	• Project Development • Grants 101 • Grant Prospecting • Proposal Development • Submission Processes
Goal for Participants:	To develop a toolkit for use within and beyond the program.	To reflect on person project management practices and explore solutions for workflows.	To search for grant opportunities and prepare a full grant application for that specific funder.



Participant Organizations



PROGRAM OUTCOMES DASHBOARD



26
Educational
Videos



38
Tools &
Samples



33
Final Class
Projects



33
Program
Graduates

EXCEEDED
EXPECTATIONS



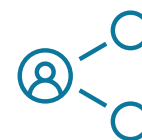
On average, the program
not only met, but exceeded
participant expectations

GRANTSGEN
GRADUATES



Participants had an 18%
average increase in comfort
collaborating on grants.

OF 26 GCP PARTICIPANTS



98% are likely to
use and/or share
resources



98% likely to
recommend a
GCP program



89% likely to
return to a GCP
Program



24% - 30%
increase in skill-
specific confidence

36 Seats filled at programs

26 Unique individual participants

[My] biggest takeaway was knowing that anything is possible when you know the right resources and the right people.

This program left me inspired to continue pursuing passion projects with the knowledge that anything is possible with some community coordination, the right people, hard work, and a little help from the universe.

Great resources and great people... brought me closer to my confidence in project development and grant-writing.

I feel inspired to dream big and strategically plan goals for the next few years.

The 1:1 sessions help to provide mentorship and guidance specifically catered to [me and my] final project. I found it incredibly useful to be able to talk through what I personally wanted to accomplish during the course.

The program gave me confidence in my ability to draft grants and provided me with a solid framework that I can apply to future grants.

