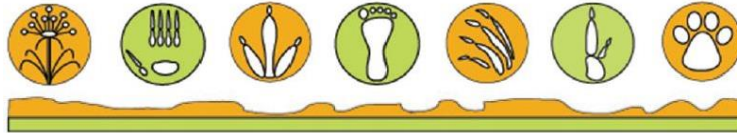


# BARKLY REGIONAL COUNCIL



## Night Patrol Officer – Ali Curung (NPO004)

### 1. Position Objectives

The position of Night Patrol Officer – Ali Curung aims to ensure the Community Safety & Wellbeing Program is a strong, vibrant community program that fits the needs of the community and is accountable to the program funding body for the effective delivery of Community Safety across the Barkly Region.

This position will support and respect Aboriginal Culture by providing a safe community with regular working Community Safety Services to encourage community participation, promote individual and community well-being whilst minimising the harm that is associated with alcohol and other drugs.

### 2. Our Vision, Purpose and Values

#### VISION

“We will strive to be innovative and sustainable Council that listens to our communities and empowers future generations of the Barkly”.

#### PURPOSE

“Our commitment is to serve and support our communities by delivering strong local leadership, purposeful advocacy, and impactful services”.

#### VALUES

<b>Integrity:</b>	Upholding honesty and transparency in everything we do.
<b>Diversity:</b>	Embracing and celebrating the unique identities, traditions, and strengths of every community.
<b>Empathy:</b>	Understanding and valuing the needs and experiences of others.
<b>Accountability:</b>	Taking ownership of our actions through commitment to BRC and our communities.
<b>Service:</b>	Dedicating ourselves to excellence, putting people first, and creating a positive impact.

### 3. Key Responsibilities

#### Night Patrol Duties

- To promote individual and community well-being through culturally appropriate processes around conflict resolution, law enforcement processes and minimising the harm associated with alcohol and other drugs.
- To respond to requests from community members and provide non-coercive intervention strategies including transferring people in need to a home, to a Dry-Out Centre, or a Safe House.
- To liaise with appropriate external agencies including the Police, Health Clinics/Hospital, Schools, Dry-Out Centres, and other services as required.

- To divert intoxicated people away from contact with the criminal justice system, prior to any crime being committed where safe to do so.
- To provide transport for vulnerable people with their permission to safe places, such as homes, safe houses, or to medical assistance.
- Where required ensure that serious incidents or incidents that cannot be resolved by the Patrol Service are reported to the Police as soon as possible.
- Respond to and report emergency situations as required.

#### Other

- You will be required to perform your duties in Ali Curung or elsewhere within the Barkly Regional Council authority area as reasonably directed by Council.
- Ensure that the highest professional standards and Barkly Regional Council values are upheld at all times.
- Demonstrate commitment and enthusiasm to promote the principle of Diversity, Equity, Inclusion, and Belonging (DEIB) in employment and service delivery.
- Work safely and promote a safe working environment in accordance with Work Health Safety (WHS) legislation and Barkly Regional Council's policies and procedures.
- The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the Barkly Regional Council. The position holder will be expected to undertake other duties as appropriate to the position classification and as requested by his/her/their manager.

### 4. Key Accountabilities

- Respond to community needs with non-coercive strategies, including transporting individuals to homes, Dry-Out Centres, or Safe Houses.
- Coordinate with Police, Health Clinics, Schools, Dry-Out Centres, and other services to address community issues effectively.
- Respond and report to incidents and emergency situations as required.
- Undergo training and professional development relevant to the position.\
- Demonstrates and actively promotes Council's values in all interactions and decision-making.
- Contribute to the effective implementation and achievement of the objectives outlined in the Regional Plan.

### 5. Organisational Relationship

<b>Position Title:</b>	Night Patrol Officer – Ali Curung (NPO001)
<b>Reports to:</b>	Night Patrol Team Leader – Ali Curung (NPT001)
<b>Department:</b>	Community Services
<b>Supervises:</b>	N/A
<b>Internal Liaison:</b>	Chief Executive Officer Director Community Services Regional Manager Community Safety and Safe House Night Patrol Team Leader – Ali Curung

Community Safety Coordinators  
 Night Patrol Officers – Ali Curung  
 Council Local Authorities  
 Other Council Staff

**External Liaison:** Government and Non-Government Departments, Organisations and Representatives  
 Police, Hospitals/Clinics, and Schools  
 Men and Women's Refuge, Dry-Out Centres  
 Rate Payers, Residents, and Visitors

## 6. Wages and Allowances

**Classification:** Level 2 Pay Point 1  
*Barkly Regional Council Enterprise Agreement 2024*

**Status:** Casual (up to 25 hours per week)

**Hourly Rate:** \$35.20 per hour (including 25% casual loading)

**SCG:** 12%

**Roster:** The supervisor will set a roster that is no more than 25 hours within a given week and/or 7.6 hours within a given day. The roster will be, within the span of ordinary hours of work, currently 6:00 pm to 12:00 midnight, Monday to Sunday.

## 7. Knowledge and Skills

Organisational:

- Knowledge and understanding of Aboriginal Culture.
- Excellent time management and organisational skills.
- The ability to work within a team environment whilst also producing results working independently.
- Ability to manage multiple tasks effectively with a degree of flexibility within a changing work environment.

Interpersonal:

- A willingness to work in a remote and sometimes demanding environment.
- Demonstrated ability to work within tight timeframes and regularly monitor deliverables.
- Ability to successfully interact with people at all levels.

Change Management:

- Ability to recognise issues and use initiative to identify and discuss proposed solutions.
- Ability to promptly respond to changed circumstances and make sound decisions to ensure the ongoing efficient and effective delivery of key deliverables within the role in the best interests of the Barkly Regional Council.
- Ensure compliance with and adherence to all legislative requirements and best practices at all times.

Commitment, Attitude, and Application to Duties:

- Provide courteous and prompt attention to requests for information.
- Demonstration of a positive and proactive attitude with strong initiative.

- Promote Barkly Regional Council in a positive manner at all times.
- Promote and encourage continuous quality improvement strategies for the delivery of accurate and timely documentation.
- Take responsible care to ensure one's own safety at work and that of other staff within the workplace.

## 8. Essential Criteria – Qualifications, Skills, and Experience

1. Previous experience in a similar position including:
  - An understanding of the issues affecting Aboriginal and Torres Strait Islander people, and
  - An ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.

## 9. Desirable Criteria

1. Aboriginal language speaker (relevant to the community).
2. Knowledge of the Barkly region, including cultural awareness and the ability to engage respectfully with Aboriginal communities.
3. Previous experience working in Local Government.

## 10. Compliance, Training and Development

### Mandatory

- National Criminal History Check
- Working with Children Clearance (Ochre Card – Northern Territory)
- Driver's Licence
- Working with Vulnerable People

### Desirable

- Site Induction
- Corporate Induction
- VTP414 4WD Operations on Unsealed Roads Course
- HLTAID011 Provide First Aid
- HLTAID009 Provide Cardiopulmonary Resuscitation

## 11. Certification

The details contained in this document are an accurate statement of the responsibilities, accountabilities, and other requirements of the position.



Pater Harder  
Chief Executive Officer

16 / 01 / 2026  
Date

## 12. Acceptance

I, \_\_\_\_\_, have read and understood the requirements of this position and hereby agree to the responsibilities as outlined above.

\_\_\_\_\_  
Signature

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date