

Night Patrol Officer (Casual)

1. Position Objectives

The Night Patrol Officer supports the delivery of the Community Safety & Wellbeing Program by providing culturally appropriate Night Patrol services in accordance with established Council procedures and program requirements.

This position will support and respect Aboriginal Culture by providing a safe community with regular working Community Safety Services to encourage community participation, promote individual and community well-being whilst minimising the harm that is associated with alcohol and other drugs.

2. Our Vision, Purpose and Values

VISION

"We will strive to be innovative and sustainable Council that listens to our communities and empowers future generations of the Barkly".

PURPOSE

"Our commitment is to serve and support our communities by delivering strong local leadership, purposeful advocacy, and impactful services".

VALUES

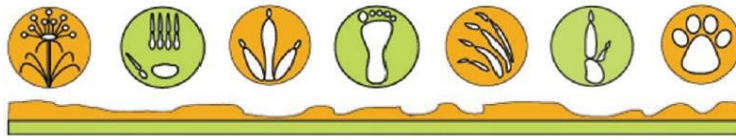
Integrity:	Upholding honesty and transparency in everything we do.
Diversity:	Embracing and celebrating the unique identities, traditions, and strengths of every community.
Empathy:	Understanding and valuing the needs and experiences of others.
Accountability:	Taking ownership of our actions through commitment to BRC and our communities.
Service:	Dedicating ourselves to excellence, putting people first, and creating a positive impact.

3. Key Responsibilities

Night Patrol Duties

- Support individual and community wellbeing by providing culturally appropriate Night Patrol services in accordance with established procedures, including assisting with the de-escalation of routine situations and minimising harm associated with alcohol and other drugs.

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- Respond to requests from community members and provide appropriate non-coercive assistance in accordance with established Night Patrol procedures, including transporting people in need to a home, Dry-Out Centre or Safe House.
- To liaise with appropriate external agencies including the Police, Health Clinics/Hospital, Schools, Dry-Out Centres, and other services as required.
- Where safe and appropriate, assist intoxicated or vulnerable people to access an appropriate safe place or service in accordance with established Night Patrol procedures.
- To provide transport for vulnerable people with their permission to safe places, such as homes, safe houses, or to medical assistance.
- Immediately report serious incidents, emergencies or matters outside the scope of the Night Patrol Officer role to the Community Safety Coordinator and/or Police or other emergency service, as appropriate.
- Respond to emergency situations in accordance with established procedures and training, and promptly seek assistance from the appropriate emergency service or supervisor where required.

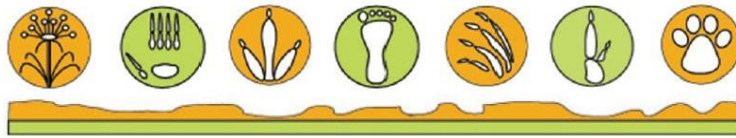
Other Duties

- You will be required to perform your duties within the Barkly Regional Council authority area as reasonably directed by the Council.
- Ensure that the highest professional standards and Barkly Regional Council values are upheld at all times.
- Demonstrate commitment and enthusiasm to promote the principle of Diversity, Equity, Inclusion, and Belonging (DEIB) in employment and service delivery.
- Work safely and promote a safe working environment in accordance with Work Health Safety (WHS) legislation and Barkly Regional Council's policies and procedures.
- The duties listed are not exhaustive and may be varied from time to time as dictated by the changing needs of the Barkly Regional Council. The position holder will be expected to undertake other duties as appropriate to the position classification and as requested by his/her/their manager.

4. Key Accountabilities

- Respond to community needs with non-coercive strategies, including transporting individuals to homes, Dry-Out Centres, or Safe Houses.
- Liaise with Police, Health Clinics/Hospital, Dry-Out Centres and other services as required in the performance of Night Patrol duties.
- Respond to and report incidents and emergency situations in accordance with established procedures, training, and supervisor direction.
- Undergo training and professional development relevant to the position.
- Demonstrate Council's values in all interactions and while performing the duties of the position.
- Undertake Night Patrol duties in a manner that supports the relevant objectives of Council's Regional Plan.

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5. Organisational Relationship

Position Title:	Night Patrol Officer
Reports to:	Community Safety Coordinators
Department:	Community Services
Supervises:	N/A
Internal Liaison:	Chief Executive Officer Director of Community Services Regional Manager Community Safety and Safe House Community Safety Coordinators Night Patrol Officers Safe House Team Leaders Safe House Officers Other Council Staff
External Liaison:	Contractors and Suppliers Government and Non-Government Departments, Organisations and Representatives Ratepayers, Residents, and Visitors

6. Wages and Other Benefits

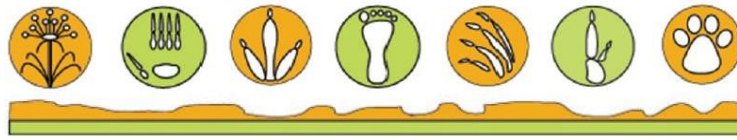
Classification:	Level 2 – Barkly Regional Council Enterprise Agreement 2024 (EA)
EA Level 2.1 Wage:	\$36.08 per hour (including 25% casual loading)
Status:	Casual (up to 38 hours per week)
SCG:	12%
Casual Loading:	25% casual loading applies
Roster	The Supervisor will set a weekly roster that is no more than 38 hours within a given week and / or 7.6 hours within a given day. The roster will be, within the span of ordinary hours of work, currently 6:00 am to 12:00 midnight, Monday to Sunday.
Roster Flexibility:	Employees may be rostered on varying days and hours to meet operational requirements, provide service continuity, and ensure adequate workforce coverage. Roster changes will be managed in accordance with applicable employment conditions and consultation requirements.

7. Knowledge and Skills

Organisational

- Demonstrated knowledge and understanding of Aboriginal culture.

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- Ability to organise routine work activities and complete allocated duties within required timeframes.
- Ability to work effectively as part of a team and undertake allocated duties in accordance with established procedures and supervisor direction.
- Ability to undertake a range of routine Night Patrol duties and respond appropriately to changing operational circumstances within the scope of the position.

Interpersonal

- Willingness to work in a remote and sometimes demanding environment.
- Ability to communicate respectfully and effectively with community members, other employees and relevant service providers.

Judgement and Problem Solving

- Ability to recognise routine issues arising during Night Patrol duties, take appropriate action within established procedures and refer matters outside the scope of the position to the Community Safety Coordinator.
- Ability to respond appropriately to changing circumstances within established procedures and seek guidance or assistance where matters fall outside the scope of the position.
- Perform duties in accordance with relevant legislative requirements, Council policies, procedures and training.

Commitment, Attitude, and Application to Duties

- Provide courteous and timely attention to requests for information.
- Demonstrate a positive and cooperative approach to allocated duties and use initiative within the scope of established procedures.
- Always Promote Barkly Regional Council in a professional and positive manner.
- Take responsible care to ensure personal safety and the safety of other staff in the workplace.

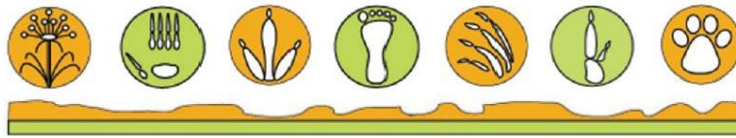
8. Essential Criteria – Qualifications, Skills and Experience

1. Previous experience in a similar position including:
 - An understanding of the issues affecting Aboriginal and Torres Strait Islander people, and
 - An ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander people.

9. Desirable Criteria – Qualifications, Skills and Experience

1. Aboriginal language speaker (relevant to the community).
2. Knowledge of the Barkly region, including cultural awareness and the ability to engage respectfully with Aboriginal communities.
3. Previous experience working in Local Government.

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10. Compliance, Training and Development

Mandatory	Desirable
• HCICS409A Recognise and Respond to Suspected Abuse of Vulnerable People • National Criminal History Check • Working with Children Clearance (Ochre Card – Northern Territory)	• CH35021 Certificate III in Community Safety Services • HLTAID011 Provide First Aid • HLTAID009 Provide Cardiopulmonary Resuscitation • Driver's Licence • VTP414 4WD Operations on Unsealed Roads Course • Corporate Induction • Site Induction • Workplace Health and Safety (WHS) Induction Training • Respect @ Work – Prevention of Sexual Harassment in the Workplace Training • Prevention of Workplace Bullying and Harassment Induction Training

11. Inherent Requirements / Job Fitness Requirements

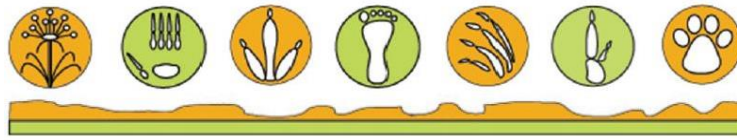
This position has inherent physical requirements that must be met to perform the role safely and effectively. These requirements have been identified in accordance with Work Health and Safety obligations and reflect the actual duties of the position.

Physical Demand Classification:

This role is classified as Medium Work, involving physical activity, client support, and operational duties associated with community-based Night Patrol services.

- This role involves extended periods of driving and sitting, together with frequent entry and exit from a vehicle.
- Manual handling requirements are generally limited to occasional lifting and carrying of equipment and other work-related items.
- Manual lifting is generally up to 20kg.
- Where loads exceed 20kg, mechanical aids or team handling are to be used.
- The role requires the ability to:
 - Drive for extended periods during community patrols;
 - Frequently enter and exit a vehicle;
 - Stand and walk intermittently while responding to incidents or engaging with community members;

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- Work outdoors during evening and night-time conditions;
- Respond appropriately to changing and unpredictable community situations.

Inherent Physical Requirements:

- Ability to sit and drive for extended periods.
- Ability to frequently enter and exit a vehicle throughout a shift.
- Ability to stand and walk intermittently while undertaking patrol and community safety duties.
- Ability to undertake short-distance walking when responding to incidents or assisting community members.
- Ability to undertake occasional lifting and carrying of equipment and work-related items.
- Ability to work outdoors in varied environmental conditions, including during evening and night-time hours.
- Ability to respond safely and effectively to dynamic and unpredictable situations.
- Ability to maintain concentration and situational awareness during extended periods of driving and community patrol.
- Ability to respond effectively in high-pressure circumstances.

Physical Requirements of Job Role							
Job Role: Night Patrol Officer							
Body Posture	Not required	Rare	Intermittent	Occasional	Frequent	Constant	Comments
Standing			X				
Sitting					X		
Forward Reaching				X			
Neck flexion / extension / rotation				X			
Reaching above shoulder height		X					
Stooping & bending forward from standing position			X				
Kneeling / squatting		X					
Trunk rotation				X			
Mobility	Not required	Rare	Intermittent	Occasional	Frequent	Constant	Comments
Climbing step / platform		X					

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Walking				X			
Walking over uneven surfaces			X				
Ladder climbing	X						
Mobility	Not required	Rare	Intermittent	Occasional	Frequent	Constant	Comments
Unilateral lifting			X				
Bilateral carrying			X				
Lifting with weight away from body <10kg			X				
Lifting with weight away from body >10kg		X					
Lowering a vertical distance > 25cm from waist to floor			X				
Lowering a vertical distance > 25cm from waist to shoulder height		X					
Lifting 0kg - 4.5kg				X			
Lifting 4.5kg - 9kg			X				
Lifting 9kg - 22kg		X					
Lifting 22kg - 45kg	X						Mechanical aid / team handling
Lifting 45kg+	X						Mechanical aid / team handling
Handling unstable objects		X					
Carrying			X				
Pushing / pulling			X				
Sustained / repetitive hand grip				X			
Tool use		X					
Exposure to vibration					X		Vehicle-based patrol duties

12. Certification

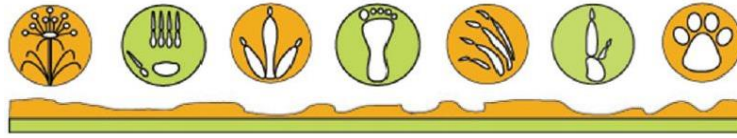
The details contained in this document are an accurate statement of the responsibilities, accountabilities, and other requirements of the position.

Peter Harder
Chief Executive Officer

20 / 08 / 2027

Date

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13. Acceptance

I, _____, have read and understood the requirements of this position and hereby agree to the responsibilities as outlined above.

Signature

_____/_____/_____
Date