



Production Team Leader

About the Role:

Here We Grow Again! Morrall Companies is seeking a talented individual to join our manufacturing team. The selected candidate will become a team leader on day shift working in our fully automated production facility at our Morrall, OH location. This position will support our customers by manufacturing and filling orders of fertilizer blends. The selected candidate will control automated bagging/filling lines, operate forklift, establish work schedules, assignments, and production systems to meet production and shift goals. This team leader will direct a team of production employees. It is important that the successful candidate have the drive and ambition to solve problems quickly, using sound judgment while staying safe on the job.

- You will examine and inspect containers, materials, or products to ensure that product quality and packing specifications are met.
- You will record product, packaging, and order information on specified forms and records.
- You will place or pour products or materials into containers, using hand tools and equipment, or fill containers from spouts or chutes.
- You will load materials and products into package processing equipment.
- You will measure, weigh, and count products and materials.
- You will obtain, move, and sort products, materials, containers.
- You will troubleshoot basic mechanical issues and work to resolve equipment failures
- You will direct a team of production employees, track daily production numbers, and set production goals.
- You will train, coach and mentor team members daily.
- You will develop and maintain open lines of communication with your supervisor and report any personnel issues, as well as work to find appropriate solutions.

You will succeed in this position if you:

- Possess at least 5 years industrial manufacturing experience, chemical packaging experience preferred.
- Demonstrate knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods.
- Exhibit sound critical thinking: monitoring and reviewing information from materials, events, or the environment, to detect or assess problems.
- Demonstrate a team player approach, giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Express a 'Can-Do' attitude each day and approach new obstacles with a positive and encouraging demeanor.
- Demonstrate strong communication skills through providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.
- Demonstrate a high attention to detail, identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.



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About the Team:

Our manufacturing team is the backbone to our growing organization. This team ensures we keep our promises to our customers. This department understands the importance of quality and will go the extra mile to assure that our product not only meets but exceeds customer expectation and industry standards... every time. Our manufacturing team realizes the dangers of the chemical industry and takes safety very seriously; always practicing proper PPE and OSHA regulations. Without the continuous efforts of our manufacturing departments, our company could not be successful.

About the Company:

Morrall Companies, an independently owned LLC., was founded in 1963 as a family business serving the local farm community. Since that time, our organization has grown into several business groups that offer solutions to every need. In addition to retail operations serving our country's farmers, Morrall Companies offers manufacturing, packaging, and wholesale distribution of a wide range of agriculture products, and beyond. Today, Morrall is one of the country's largest formulators and manufacturers of liquid fertilizer serving farmers and professionals in the agricultural and lawn/garden industries. Additionally, we formulate and package a wide variety of liquid and dry products. We take pride in our knowledge of the products we manufacture, package, and distribute, as well as our ability to provide our customers with the highest levels of service. Our products reach retail, wholesale, professional, and industrial markets and can be found anywhere from local fertilizer dealer's warehouse to the shelves of national and international retailers.

What you will enjoy:

We have a remarkably talented workforce that we value above all else. We are fully invested in our growing workforce and it is important to us that we offer a competitive benefits package. We provide our employees hands-on training, compensation based upon your individual contribution, as well as company success, and unlimited support as you continue to grow in your role. We appreciate our current team members, as we recognize they are an essential part of our growing business. Morrall Companies offers a full range of employer paid or partially paid benefits including:

- Excellent Compensation
- Health Insurance
- Dental Insurance
- Vision Insurance
- Long-term Disability
- Short-term Disability
- Accidental Death or Dismemberment
- Basic Life Insurance
- Supplemental Life Insurance
- 401K/Roth Plan
- 401K Match
- Confidential Employee Assistance Program

Additional benefits you will enjoy including:



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- Paid Vacation
- Paid Holidays
- Teladoc Services
- Wellness Program/Medical Deductions

Morrall Companies, LLC. Provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.