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**Job Title:** Food & Beverage Manager

**Location:** Prince Edward County

**Job Type:** Full-Time/Salaried

**Salary Range:** Starting at \$60,000 + Bonus Incentives

**Schedule:** Weekends + holidays, as required

**Reports To:** General Manager

**Posting Date:** March 3, 2026

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Wander the Resort is a lakefront retreat in Prince Edward County where Nordic-inspired design meets relaxed County hospitality. Our property brings together private waterfront cabins, a thoughtfully curated restaurant, and a tranquil Nordic spa, creating an experience that feels restorative, intentional, and quietly luxurious. Wander is built around simplicity, quality, and genuine care for the guest experience — offering an escape that is both elevated and deeply comfortable.

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#### **Position Summary:**

The Food & Beverage Manager is responsible for leading the daily operations and guest experience across Wander's dining venues, including our 70-seat restaurant, in-cabin dining, and special events. This role requires a hands-on, floor-focused leader who ensures service excellence, operational consistency, and strong team performance. The ideal candidate brings a calm, thoughtful approach to hospitality, balancing exceptional guest experiences with sound labour, cost, and inventory management. This position offers a clear pathway for growth as Wander continues to evolve.

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#### **Key Responsibilities:**

##### **Leadership and Team Management:**

- Recruit, train, and inspire a dedicated front of house team
- Cultivate a culture of excellence, teamwork, and a guest-centric ethos throughout the Food & Beverage Division.
- Develop internal leaders (shift leads, supervisors, FOH managers).

- Creates and nurtures an environment that emphasizes motivation, empowerment, teamwork, continuous improvement and a passion for providing service.
- Conduct performance evaluations and provide guidance and mentorship to team members.

#### **Operations Management:**

- Own daily service execution, flow, standards, guest recovery, and team coaching across all F&B outlets.
- Build consistent, calm, welcoming hospitality that matches the Wander brand.
- Maintain impeccable cleanliness and food safety standards.
- Oversee inventory control and procurement of food and beverage supplies.
- Develop and enforce standard operating procedures to optimize efficiency and maintain service excellence.
- Address and resolve any guest concerns across the F&B department to ensure an exceptional guest experience.

#### **Financial & Administration:**

- Manage labour, scheduling efficiency, and seasonal staffing plans.
- Oversee inventory, ordering, cost controls, and beverage/merchandising strategy.
- Support budgeting and weekly KPI reporting (sales, labour, COGS, guest feedback).
- Monitor walk-ins, reservations, in-room dining for cabin guests to formulate strategies for profitability.

#### **Strategic Planning:**

- Alongside BOH leadership and the Events Management team, plan and execute exclusive events, promotions, and bespoke dining experiences for our guests.
- In conjunction with BOH and Resort leadership, develop and implement comprehensive strategies for the food and beverage department that align with the resort's commitment to exceptional guest experiences.
- Identify opportunities to enhance the resort's culinary offerings and maintain a competitive edge in the luxury market.

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#### **What we're looking for:**

- 3-5+ years of experience as Food & Beverage Manager, Restaurant Manager, or Hospitality Manager
- Proven history leading restaurant/hospitality teams (multi-outlet resort/hotel experience preferred).

- Proven ability to manage labour, inventory, and service standards in a high-expectation environment.
- Comfortable with seasonality and building staffing plans for peak + shoulder seasons.
- Beverage knowledge is an asset (cocktails/wine/low-ABV programming), but hospitality leadership comes first.
- Excellent communication and interpersonal abilities.
- Smart, practical approach to systems—SOPs, checklists, training guides, and coaching rhythms.
- Strong attention to detail and commitment to quality.
- Must be available for weekends/holidays during peak season.
- Familiarity with resort management software systems is a plus (Cloudbeds, Lightspeed, Akia, Homebase)

### **Compensation + Benefits**

- Competitive salary starting at \$60,000 per year
- Performance-based bonus incentives
- Health & Dental benefits
- Phone allowance
- Resort Perks
- Growth opportunities within an expanding luxury hospitality brand

This job description is a general outline of the responsibilities and requirements for this position. Responsibilities may be added, deleted, or modified as needed to meet the changing needs of the Resort.

We invite you to apply to [careers@wandertheresort.com](mailto:careers@wandertheresort.com). Please note the position you are applying for in the subject line.

